

CSRhub MAGAZINE

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2021 CSR AWARDS

CSR Network Zambia
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EDITORIAL TEAM

BOARD CHAIRPERSON

Oliver Kanene

EXECUTIVE DIRECTOR

Lee Muzala

EDITOR-IN-CHIEF

Nawa Mutumweno

SUPPORT STAFF

Michael Ndambo

DESIGN & LAYOUT

Chiti J. Nkunde

Trio Consult

CONTACT US

CSRNZ/CSR Hub Magazine
G11 Chitungu Road, Chongwe,
Stand, Showgrounds,
Lusaka - Zambia.

Tel: +260 211 252 396

Cell: +260 977 843 926

Email: info@csrzambia.org

www.csrzambia.org

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Welcome to the second edition of the **CSR HUB**, a publication tailored to shine a light on how companies are contributing to the welfare of communities in Zambia.

It is heartening to note that more and more organisations are embracing the **Corporate Social Responsibility (CSR)** concept – ploughing back into the communities they operate in and beyond – in various sectors to help ignite development in the country.

CSR practices and policies undertaken by organisations should be intended to have a positive influence on the world outside their gates. The key idea behind CSR is for corporations to pursue other pro-social objectives, in addition to maximizing profits. Examples of common CSR objectives include minimizing environmental externalities, enhancing social development, promoting volunteerism among company employees, and donating to charity.

In the days gone by, during the pre-privatisation era, mining firms and some State-Owned Enterprises (SOEs) were the main players carrying out community engagement activities and programmes, providing education, health and other social facilities. Today, this has spread across the whole economic spectrum, with many organisations jumping on this developmental bandwagon.

Although CSR programmes have generally been most common among large corporations, smaller businesses are currently also participating in CSR through small-scale programmes such as donating to local charities and sponsoring local events.

Indeed, the seed of **'giving back'** has been planted, it has germinated and is poised to sprout and bring forth healthy fruit on the CSR field. Growth on this front will be phenomenal, going forward.

As the **CSR Network Zambia (CSRNZ)**, we are pleased to contribute to this worthwhile shift in the way corporates operate with a view to make a difference in the communities. We will continue to champion the CSR cause, to sing the CSR song and to pay tribute where it is due through our Annual Awards.

Corporate social responsibility (CSR) is a self-regulating business model that helps a company be socially accountable—to itself, its stakeholders, and the public. By practicing CSR, also called **corporate citizenship**, companies can be conscious of the kind of impact they are having on all aspects of society, including economic, social, and environmental.

To engage in CSR means that, in the ordinary course of business, a company is operating in ways that enhance society and the environment, instead of contributing negatively to them. CSR helps both society and the brand image of companies.

Thus, CSR is a broad concept that can take many forms depending on the company and industry. Through CSR programmes, philanthropy, and volunteer efforts, businesses can benefit society on one hand and boost their brands on the other.

As important as CSR is for the community, it is equally valuable for a company. This is because CSR activities can help forge a stronger bond between employees and corporations, boost morale, and help both employees and employers feel more connected with the world around them.

Currently, there is a paradigm shift to **Corporate Social Investment (CSI)**, also called **Corporate Philanthropy**, which enshrines any community development project which is not a part of the core business, thus not intended to generate an income for the business. CSI is a vital component of CSR which entails a business investing in the community to create long-term benefits for all.

When a business invests in the community and improves the economic well-being of individuals, the returns won't be seen immediately, but in the final analysis, those people could end up as future clients, employees or business associates. When you uplift the community, you also create a fairer environment for your business.

It is imperative to understand and appreciate the fact that for a company to be socially responsible, it first needs to be accountable to itself and its shareholders. Often, companies that adopt CSR programmes have grown their business to the point where they can give back to society. It goes without saying that the more visible and successful a corporation is, the more responsibility it has to set standards of ethical behaviour for its peers, competition, and industry.

Companies should view CSR as an integral part of their brand image building process, and believe that customers will be more likely to do business with brands that they perceive to be more ethical. Therefore, CSR activities are an important component of corporate public relations. Further, some company founders are also motivated to engage in CSR due to their personal convictions.

As companies, let us be more social responsible. It will not only lift up our brand to lofty levels but contribute immensely to our visibility on the corporate horizon!

Read on and enjoy!



CSR Network Zambia Holds the 3rd Annual Responsible Business Awards

World over, February is recognized as CSR month in an effort to raise awareness and to advance principles and best practices of Corporate Social Responsibility in the private sector. As part of their CSR month initiatives, CSR Network Zambia on World CSR Day (18 February) held their 2021 CSR Awards Event in Lusaka, Zambia.

In his opening remarks as he welcomed the delegates, Lee Muzala, the Executive Director, CSR Network Zambia, thanked the corporates for the continued support and participation in the Awards as the shared stories about their achievements were a clear testimony on how committed they were to compliment government efforts in taking development to various corners of the country. This yearly award ceremony is among our most treasured occasions of the business calendar as it provides us with an opportunity to reflect on the preceding year, address the business community, and share the CSR stories of the corporates with the rest of the country. From inception, we have noticed a shift from traditional CSR interventions by corporates to more impactful and innovative undertakings. More and more companies are taking their stakeholders' interests into account and incorporating social and environmental concerns into their operations.

Dr. Ambrose Rwaheru Aheisibwe, Regional Director, SDGs Center for Southern Africa graced the event and made an impactful speech highlighting how timely the event has been considering that private sector participation and implementation of the Sustainable development goals (SDGs) has been at an all-time low.

He explained how the private sector plays a crucial role in the implementation of the SDGs. "the 2021 CSR awards are well aligned to the sustainable development goals center for Africa's aspirations of ensuring full participation of the private sector in the implementation of the sustainable development goals (SDGs) in order to reduce SDGs financing

gap the sustainable development goals also known as the global goals which were adopted by the united nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity," says Dr. Aheisibwe.

Moreover, he touched on the domino effect of the SDGs in that they are so well integrated, and action and success in one area providentially affects the other and that creates a balance: Where action in social issues impacts economics or environmental sustainability. And this is the same for the private sector players where Dr. Aheisibwe splendidly explains, "The SDGs provide all businesses with a new lens through which to translate the emerging community needs and ambitions into business solutions. These solutions will enable companies to better manage their risks, anticipate consumer demand, build positions in growth markets, secure access to needed resources, and strengthen their supply chains, while moving the economy towards a sustainable and inclusive development path"

Lastly, Dr. Aheisibwe recognizes the efforts by CSR Zambia in supporting the private sector that take action and are trying to be more sustainable and awarding these organizations and individuals in offering incentives. CSR Zambia has made leaps in identifying those who have made an effort to shift behaviors and policies towards SDGs.





No Substitute for Clean Water

Story by Chisomo Ndhlovu and Nchimunya Moono

Zambia Airports Corporation Limited (ZACL) has over the years been committed to being an action driven corporate citizen by engaging in various Corporate Social Responsibility (CSR) activities, which help communities in close proximity to the four international airports.

One of ZACL's focus areas for CSR is providing clean water and sanitation in locations in dire need. In keeping in line with their objectives, the Corporation embarked on a project to construct a water kiosk in Kasenga Ward, Chongwe, in partnership with Habitat for Humanity Zambia, a non-governmental organisation that helps communities repair and improve their own homes and neighbourhoods.

Habitat for Humanity Zambia has a water and sanitation program called 'Maanzi' which we thought was a perfect fit. The program provides safe drinking water and sanitation, hygiene promotion through increased access to clean and safe drinking water, promotion of good personal and environmental hygiene in order to protect health and ensure the optimal use of all water supply and sanitation facilities which will impact on beneficiary's health and promote sustainability.

According to Global Waters, an estimated 4.8 million Zambians lack regular access to clean water which is about 26% of Zambia's population. Clean freshwater is an

essential part of a healthy human life., Without accessible water in communities, this can lead to deadly diseases such as diarrhoea, cholera, typhoid fever, and other water-borne diseases. A readily available source of clean water is essential because it affects the public health of a community and plays a vital role whether for drinking, domestic use, food production or recreational purposes.

ZACL decided to assist the community by constructing a kiosk which has been serving the people well as they no longer have to worry about unsafe water and water-borne diseases. It has also helped a lot of women and children who no longer have to walk long distances to fetch water for their households; school children who do not have to miss classes or report to school tired or late as a result of fetching water from far distances.

The Corporation is steadfast in the belief that everybody is deserving of clean, safe and accessible water. There is absolutely no substitute for this basic human right which is necessary for the functioning of all life forms.



Corporate Interview: eNgoma

CSR Hub editor, Nawa Mutumweno, talks to Chilufya Musosha, co-founder of eNgoma Solutions Limited, a company that is providing technology interventions on the market.

Background to eNgoma and its innovative technological solutions.

eNgoma Solutions Limited (“eNgoma”) is a social impact technology solutions provider that is working with various institutions to provide digital public engagement and communication solutions. The eNgoma Public Engagement & Communication Solutions (the “eNgoma Solutions”) are aimed at providing cost effective cloud-based data solutions that allow our clients collect, analyse and report in real time. The eNgoma Captive Wi-Fi solution is currently deployed in over 40 sites in 4 provinces around Zambia and these sites include Universities, Markets, Bus Stations and other social hubs frequented by young people. Most Zambian youth have limited access to information and the internet, by giving them free internet in exchange for a few seconds of their attention to view content on health, climate change, financial inclusion, etc. We are empowering our citizens with knowledge and we are ensuring that this knowledge can lead into identifying opportunities that can empower them.

Elaborate on how your interventions are enhancing commercial activities for government ministries and agencies and cooperating partners.

As stated above, we have created a platform for anyone to share information and engage citizens, we want to create knowledge-based economy where access to information is possible, citizens can be accorded access to timely and correct information while also giving vital feedback on events and possible solutions to decision makers. And because this is a digital platform, we are also promoting a green way of engaging citizens where as little paper as possible is used.

The roll-out of free Wi-Fi to the public. What has been achieved so far on this front so far?

We are in markets, colleges, bus stations, hospital waiting rooms and increasing on our already existing 40 sites. eNgoma intends to be in all communities as the community wi-fi platform of choice. We also want to extend our services

to young people who want to provide this service in their communities as a service. This synergy will help us grow our network exponentially in a short time.

How are your data analytics programmes tailored to improve the conduct of business and ensure the effective and efficient undertaking of various developmental activities?

Our clients determine what content they want to share with the public and what feedback they want to get. By localizing content and as much as possible ensuring it is deliverable in languages people can understand, we ensure we can capture as many people as possible with the target content without discriminating on levels of education.

What is the status of your eLearning solutions?

At the moment, we are piloting a stand-alone eLearning solution that works in places with bad or no internet. This will allow more schools in places with internet challenges to continue having access to critical information and learning materials. This will lower cost of operations while promoting inclusivity.

Any challenges faced in your operations and how you have addressed/are addressing them?

Like many companies in Zambia that are starting up, access to finances for rapid growth, challenging entrenched traditional public engagement methods. But with time, we have identified sectors that value the depth of reporting that our solutions provide and we have started making sustained growth. We are also working very closely with institutions that primarily seek to engage women and youth and presenting a viable value proposition.

Any other useful information/last Word?

Access to the internet and ultimately real time life changing information is key to developing our country. The eNgoma platform does both and will play a key role in ensuring that CSOs, government and the private sector can exploit additional avenues to engage with citizens.

Contact: Chilufya Musosha, C15 Twikatane Road, Off Addis Ababa Drive, Rhodes Park, Lusaka. chilufya@e-ngoma.com www.e-ngoma.com (+260) 965 778086/0957 850545



Lubambe Copper Mine Embarks on School Improvement Program

In 2019, Lubambe Copper Mine embarked on a School Improvement Program (SIP) to support Governments education initiatives and Sustainable Development Goal 4 which aims at **Ensuring inclusive and equitable quality education and promotion of lifelong learning opportunities for all.**

The premise of the SIP is to have in place a systematic approach to improving the three (3) schools surrounding the Mine by supplementing government efforts and ensure learners are accorded a clean, safe space to thrive. The SIP core elements are:

- Infrastructure and school equipment support,
- Promoting active learning methods supported by appropriate teaching and learning aids,

- Ensuring that children are properly prepared for school (which includes ensuring good health and nutrition, access to early childhood care and development (ECCD) and the support of parents),
- Support to Orphaned and Vulnerable Children.
- Support to adolescent girls through provision of both reusable and disposable sanitary pads.

Infrastructure & School equipment Support- Konkola Combined School.

In August, 2021, Lubambe completed the construction of a state-of-the-art Science laboratory at Konkola Combined School at a project sum of over K780,000. Constructed in the early 1950s, Konkola school has a student population of over one thousand learners and has never had a laboratory since inception.

The laboratory will offer practical learning for students undertaking science subjects such as Biology, Chemistry and Physics. Apart from constructing the lab, Lubambe has equipped the laboratory with necessary apparatus to give learners the best practical experience in the various science subjects.

Lubambe Copper Mine Management is confident that the construction of the Science laboratory will have a positive impact on the ability of learners at the school to take part and gain the much-needed practical experience, graduates with good grades in Science Technology Engineering Math subjects may become part of the pool of potential Lubambe employees



Inspection of science lab by CSR Manager Lomthunzi Mbewe and Community Liaison Officer - Chansa Mulenga



BEFORE



AFTER

School Uplift Project - Kasapa Primary School.

Built in the year 2000, Kasapa Primary School has never seen a facelift since the school was constructed. Last year, Lubambe Mine embarked on a project to refurbish the school at a cost of K320 000. The scope of work included: painting of the entire school, replacement and rehabilitation of school desks and boards and introduction of a Production Unit to kickstart a school feeding program.

The School has a student population of 235 learners, 128 girls and 107 boys most of whom come from Kasapa and Kebumba Community. The School has some of the most vulnerable learners in Chililabombwe District and LCM has been supporting these learners with school uniforms.

Since commencement of the SIP in 2019, Lubambe has donated-

- 526 uniforms
- 400 desks and stools,
- 2,082 books and teachers' aides.
- 10 desk top computers
- Various COVID-19 prevention items.
- Face masks for all learners in the 3 schools



BEFORE



AFTER

Painting of interior walls at Kasapa School



School desks donated to Kasapa & Konkola Schools



Donation of School Uniforms at Kasapa School. In the picture- Chililabombwe District Education Board Secretary- Memory Mwilu and Lubambe Copper Mine CSR Manager- Lomthunzi Mbewe

The Zambia National CSR/CSI and Responsible Business Awards. *By Lee Muzala*

The belief that corporations have a responsibility towards society is not new. In fact, it is possible to trace the business' concern for society several centuries back. However, it was not until the 1930's and 40's when the role of executives and the social performance of corporations begun to be documented, discussing the specific social responsibilities of companies. Corporate Social Responsibility (CSR) has become an essential part of profit-making corporations in Zambia. The intentions for each are different, however there is an agreed unwritten code that the business of doing good, is good business. CSR has become common place for companies in Zambia in many sectors and is implemented in different forms. For some companies, CSR is much more than an attempt to be seen to be doing good. It is a way of investing in communities and creating shared value by identifying business opportunities in response to social problems as part of a company's Corporate Social Investment (CSI). Companies that go above and beyond in their commitment to the environment and build their business around creating a sustainable future and giving something back to or investing in local communities, deserve to be recognized and applauded for their efforts.

Corporate Social Responsibility Network Zambia (CSRNZ) was established in 2019 with the purpose of creating a network of organisations implementing CSR in the country, as well as providing a platform to celebrate excellence for responsible business and CSR. The Zambia National CSR and Responsible Business Awards is the country's prestigious CSR/CSI and sustainability accolade. Over the course of almost three years CSRNZ has mobilised many of businesses from diverse sectors and industries to participate in the Awards and receive recognition. Our desire is to ensure that the platform earns credibility to be trusted and recognized by global and regional bodies. With this in mind, the National CSR Awards seek to recognize the companies that have positively impacted both business and society by taking a strategic approach while creating shared value. We believe that while an award is no substitute for consistent, deep engagement for organisations, it brings visibility to a programme and helps generate momentum on the part of businesses. We aim to recognize the achievements of businesses in advancing responsible business practices.

Our annual awards events are driven by passion and offer a great opportunity to network, celebrate and learn. Going by the three Awards versions hosted so far, it is now regarded as a milestone event in the industry calendar, attended by the industry's key decision makers and figure heads.

Our adjudication team for the 2021 edition and going forward

is carefully selected, bringing a high level of expertise in their given sector, offering a level of independence that ensures that entries are assessed accordingly and bringing in a whole new dimension in terms of Award categories. Now in our third year, we continue with our mission to recognise and applaud CSR projects/programmes, great people and amazing collaborations which showcase exceptional passion, execution, creativity and innovation.

Our postponed 2021 CSR Awards event took place on Friday 18 February 2022 at the Mulungushi International Conference Centre in Lusaka – and was an event with a difference. Along with all the excitement and anticipation that you have come to expect, we inspired attendees with stories of courage, passion and determination amidst all the challenges faced by many organisations during the COVID-19 slump in business. We acknowledge that the 2020-2021 period was a period like no other. The pandemic has brought new challenges, new opportunities, new ways of working.

The 2021 edition was the perfect chance to toast the industry's finest CSR achievements, whilst providing a greatly anticipated networking opportunity and the chance to celebrate with friends, old and new.

Awards can help promote good corporate social practices, but cannot not be used as the sole indicator of a company's commitment to social responsibility. A single corporate social responsibility award does not necessarily mean a company always operates using socially responsible business practices, but can indicate a company that is moving toward social responsibility. Winners of the previous editions have been teams that are evidently passionate and know how to deliver powerful messages about how their organizations are doing their part to make Zambia a better place.

Our aim, going forward, is to ensure that the Award categories keep evolving and that our version of the CSR Awards can function as a signal of legitimacy, which will help influence companies' key stakeholders such as its shareholders or investors, employees and customers. It is our firm belief that since CSR is still voluntary beyond legal requirements and does not necessarily lead to positive financial returns for the companies, changes in CSR decision making as a result of a company winning an award is more likely to reflect the firms' attempts to reinforce their commitment to communities in pursuit of profits.

Every business has a story to tell and the CSRNZ wants to share those stories during the Awards event!





‘Kazipower’ Project is birthed as Airtel partners with Smart Zambia to provide digital skills training for schoolgirls.

Experts say children’s ideas about what their gender means for their intellectual capacity are formed before they have even turned six. In Zambia, over the years, one idea that’s been particularly prominent is that only boys are good at Maths and Science.

Science, Technology, Engineering and Mathematics (STEM) subjects have now been devised to be used to address curriculum choices in schools which are critical to improving the competitiveness in science, technology and innovation.

Like the National Science and Technology Council (NSTC) notes, STEM subjects are highly critical in transforming economies of countries from resource based to knowledge-based ones.

However, it has been recognised that in Zambia STEM is one area that requires immediate attention because of several compounding reasons.

Many scholars have further stated that if education authorities in the country do not invest in building capacity in STEM, progress towards attaining sustainable development will remain a challenge.

However, not all hope is lost because the Zambian government and other stakeholders have identified this gap.

One of these key stakeholders taking the challenge head on is Airtel Networks Zambia Plc which now has partnered with Smart Zambia Institute (SZI) to provide digital skills training to schoolgirls in the country as one way to encourage them to pursue careers that have foundations with STEM subjects.

Under this program, hosted by SZI, 150 girls selected from three provinces in Zambia will undergo digital skills training that will run throughout 2021 curriculum. The training started with Lusaka Province.

With a K100, 000 provision, Airtel Zambia will support connectivity for the sessions by providing routers and data for the duration of the project as well as provide mentors for the schoolgirls, drawn from across the business, in addition to offering job shadowing opportunities after the training.

The partnership is part of the Digital Transformation Centres (DTC) initiative launched by the International Telecommunication Union (ITU), the UN’s specialized agency for ICT, and digital communications and technology firm, CISCO.

The DTC initiative aims to support countries in developing digital skills at basic and intermediate levels across their population, focusing on underprivileged and marginalized communities.

“We are excited to be part of this initiative to empower schoolgirls in Zambia to navigate the digital world effectively. The training will help bridge the digital divide and interest the participants in impactful careers of the future. This initiative aligns with our vision to not only connect the people of Zambia but also empower them to create opportunities for inclusive and sustainable development,” said Airtel Zambia Managing Director, Apoorva Mehrotra.

Mr Mehrotra noted that without mathematics and technology, Airtel Zambia and other firms in the telecommunications space will not have a future workforce of technicians and engineers needed for expanding, maintaining and innovating the mobile platforms.

“We have coined the hashtag #KaziPower which translates to ‘girl power’ in the local languages to be used for the partnership duration.” Mr. Mehrotra said during partnership announcement.

For Smart Zambia Institute, as it and partners embark on a journey to transform the country into an information and knowledge-based society supported by increased access to ICT by all citizens by 2030, it is imperative that no one is left behind as regards digital literacy.

SZI emphasizes the aim of the partnership is to inspire the girls and make them understand the benefits of and the opportunities for undertaking STEM studies for their future careers and to give an opportunity to the girls in underprivileged communities and rural areas, that typically would have been denied the opportunities to acquire Digital Skills, to be able to participate in the socio-economic activities of their country.

SZI says the Programme which will take place in Lusaka Province as a Pilot Project and later in two other Provinces, is a significant step in the implementation of the DTC initiatives and in imparting digital skills in STEM Schools and schools in underprivileged communities in Zambia.

ITU Africa Regional Director, Andrew Rugege, says, digital skills are essential to closing the global digital divide and empowering people and communities.

“This is the inspiration behind this new program which aims to impart these vital digital skills to schoolgirls in Zambia so they can enjoy the full benefits and capabilities of today’s technology while bridging the widening digital gender gap,” Rugege said.

Hani Raad, Cisco Systems Inc. Managing Director – Zambia, says they are committed to progressively advance an inclusive future, by arming more learners across the world with digital skills.

“Working with Smart Zambia, Airtel and the ITU is proof that we are building the next generation of a digitally skilled workforce, in our increasingly tech world,” Raad said.

The National Institute of Public Administration (NIPA) which is one of the leading providers of high-quality professional management and business training, research, and consultancy services in Zambia also comes in as a partner and will play host to this training.

NIPA Executive Director Ambassador Professor Royson Mukwena says his institution is elated with this strategic collaboration under the Kazipower project aimed at providing digital skills training for schoolgirls.

“This project directly responds to the Institute’s vision to become an institute of choice providing quality training and to compliment Government’s efforts to enhance service delivery through e-governance,” said Professor Mukwena.

SZI has since hailed Airtel-Zambia for the commitment and effort thus far demonstrated in what is being seen as a classic Public Private Partnership project ensuring that the girls in ICT Digital Skills Training Programme becomes a Success.





Inculcating a reading culture in Solwezi

Kansanshi Mining Plc, through the Kansanshi Foundation, has established the mobile library programme envisaged to reach all the 33 schools under its support with a combined enrolment of about 50,000 pupils. Under this ambit, the programme also reaches out to 13 adult literacy centres.

Several initiatives are underway to strengthen the mobile library service, including the delivery of 11,000 supplementary readers written by African authors under the Junior African Writers Series (JAWS), a large part of which will be carried on the mobile library caravan.

"We recently placed an order for 20,000 pre-used books from a UK-based NGO that supplies books to promote literacy development in Africa. We are also in the process of ordering a purpose-finished truck from South Africa to replace the current caravan. We are confident that when all is in place we will provide a much more comprehensive mobile library service that will go a long way to changing the reading culture of the local community," Dr. Onward Mandebvu said.

"Ability to read and a reading culture are some of the building blocks of successful community development programmes. At Kansanshi we aim to leave behind communities that are able to take charge of their own development and that will be better than we found them. The mobile library is a big chip in our armoury towards that fight – fighting illiteracy and under-development." he elaborated.

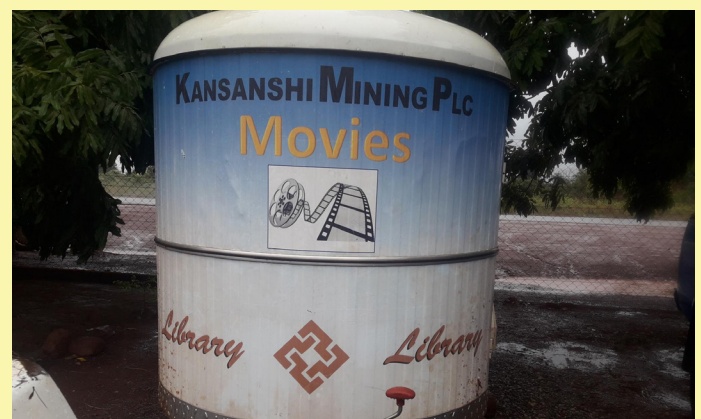
Kansanshi Mining Plc runs a comprehensive corporate social investment (CSI) programme broadly aimed at contributing to the socio-economic development of the community in which the company operates. The company seeks to make a difference in the community and aim to leave the community better than when they started their business in Solwezi as measured by conventional socio-economic development indicators.

One of the areas in which Kansanshi provides community development assistance is education where it seeks to help improve the quality of pre-primary and primary education.

The company runs a programme called The Kansanshi Education Quality Improvement Programme (KanEQulP) under which they provide support in, inter alia, capacity development in instructional methodologies for teachers, educational leadership and management for head teachers, learning resource support in the form of both textbooks and supplementary readers, supplementary nutrition assistance, helping establish and resource early childhood education centres among other forms of support.

"While schools focus on teaching the mechanics of reading they invariably have little or no supplementary readers that children can read to develop their literacy skills and grow their interest in reading. It is this need that we seek to address through our supplementary reader assistance programme and the mobile library that we run. The overall goal of that programme is learners who can read as expected at their grade level as well as who have a healthy interest in reading. That outcome will contribute to the overall goal of KanEQulP which is improved education quality. Learners who can competently read can read to competently learn," he enthused.

Literacy, especially functional literacy, is a prerequisite for development. Kansanshi Mining Plc is pleased to be contributing to such a noble cause. Indeed, this is a relevant, responsive and timely fillip to community development.



CSR AWARDS 2021

Winners

CATEGORY/WINNERS	ACTIVITY
<p>CSR EXCELLENCE IN LITERACY SUPPORT</p> <p>Early Childhood learning</p> <ul style="list-style-type: none"> • Zambia Airports Corporation Ltd • Onsite Energy Ltd <p>School Support Programme</p> <ul style="list-style-type: none"> • Standard Chartered Bank (WASH) • Lubambe Copper Mine (Infrastructure) • Mopani Copper Mines (Nutrition) • Airtel (ICT) <p>Adult Literacy Programme</p> <ul style="list-style-type: none"> • Kansanshi Mining Plc (FQML) 	<ul style="list-style-type: none"> • Reading Insaka • Provision of fuel for mobility of learners • Back to School WASH Project (WATERAID) • Science Laboratory (Konkola School – K780,000) • School Feeding Program • Girls in ICT project - #KaziPower • Training of out of school youths for Mining jobs
<p>ENVIRONMENTAL STEWARDSHIP AWARD</p> <p>Organization</p> <ul style="list-style-type: none"> • Kalumbila Minerals (FQML) • JTI • Green Hive Innovations <p>Individual</p>	<ul style="list-style-type: none"> • Animal/fish restocking & Enviro Action in educ • Engaging Tobbacco farmers in Tree planting • Conservation & diversification via beekeeping
<p>COMMUNITY SOCIAL IMPACT AWARD</p> <p>Women Empowerment Program</p> <ul style="list-style-type: none"> • UBA (Financial Literacy) • Barrick Lumwana (Agriculture) <p>Youth Development</p> <ul style="list-style-type: none"> • Kansanshi Mining Plc (FQML) • iSanitize • Hollard Insurance <p>Working with the Differently abled</p> <ul style="list-style-type: none"> • Kansanshi Mining Plc (FQML) <p>CSR Excellence in Waste Management</p> <ul style="list-style-type: none"> • Dangote <p>Housing and Infrastructure</p> <ul style="list-style-type: none"> • Okodwela • Zambian Universal Quarry 	<ul style="list-style-type: none"> • Financial literacy for Women • Women-led Community groups – Banana growing • Youth Conservation Farming • Financial Literacy for Youths in schools • Working with the Federation of the Sign Language Interpreters to help train Interpreters to work with deaf persons • Making of alternative fuels using waste • Achieved the milestone of building 11th house • 2 Boreholes, Chiwoma Dam repair, construction of a tarred road in Choma
<p>MEDIA</p> <p>CSR Advocacy by a Media House</p> <ul style="list-style-type: none"> • Sun FM Radio and TV 	<ul style="list-style-type: none"> • CSR Advocacy by a Media Practitioner
<p>CSR EXCELLENCE AWARD IN PUBLIC HEALTH/ SAFETY INITIATIVE</p> <p>CSR Excellence Award in Public Health/Safety Initiative – Individual</p> <ul style="list-style-type: none"> • Dr. Kahilu T. Mumba <p>CSR Excellence Award in Public Health/Safety Initiative – Organisation</p> <ul style="list-style-type: none"> • Kalumbila Minerals (FQML) • On Call Africa 	<ul style="list-style-type: none"> • Fight Against Malaria Initiative • Deep borehole sites/water tanks (Kisasa) • Works in partnership with the MoH, Rural Health Facilities, volunteer Doctors from the UK

<p>DISASTER RESPONSIVENESS</p> <p>Environmental / Climate related</p> <ul style="list-style-type: none"> • Mabiza Resources Ltd <p>Public Health</p> <ul style="list-style-type: none"> • ZANACO <p>Social Disaster</p> <ul style="list-style-type: none"> • Kalumbila Minerals (FQML) 	<ul style="list-style-type: none"> • Re-vegetation of the local Miombo woodland with & outside the mine. • Fight against COVID-19 and donation of ventilators (K4.5m) • A new 24-hour emergency fire and rescue station was set up in Kalumbila to safeguard people's lives and protect property as the town continues to grow.
<p>PHILANTHROPY</p> <p>Fundraising and philanthropic initiative – Organisation</p> <p>Fundraising and philanthropic initiative – individual</p>	
<p>INTERNAL POLICIES</p> <p>Exceptional CSR Human Capital Development programme</p> <p>Exceptional EnGendering in Business Policy</p>	
<p>WATER AND SANITATION</p> <p>Water and Sanitation – Individual</p> <p>Water and Sanitation – Organisation</p> <ul style="list-style-type: none"> • IHS ZAMBIA 	<ul style="list-style-type: none"> • Sinking of 24 boreholes
<p>PARTNERSHIP OF THE YEAR</p> <p>Corporate–Community Partnership</p> <ul style="list-style-type: none"> • World Bicycle Relief <p>Corporate–Nonprofit Partnership</p> <p>Corporate–Corporate Partnership</p>	<ul style="list-style-type: none"> • Community mobility project



CSR AWARDS 2021 Gallery



Nabwalya Vlahakis – Director of Ceremonies taking charge of the proceedings.



FQML Team led by Mr. Msiska, posing for a photo with the Guest of Honor, Dr. Ambrose and Mr. Matongo Matamwandi, a member of the CSRNZ Advisory Board.



World Bicycle Relief team – Partnership of the Year Award (Community Mobility).



ZANACO – Disaster Responsiveness Award (Public Health)



Advisory Board member and Chair for the Adjudication Committee, Mr. Matongo Matamwandi explaining the adjudication process and acknowledging the sponsors, FQML.



IHS Zambia represented by Sonile Lintini Water and Sanitation Award



Yuyo Nachali-Kambikambi (Airtel Zambia), delivering the opening prayer.



Onsite Energy team led by the MD, Shimwa Kambole - CSR Excellence in Literacy Support (Early Childhood Learning).



Zambia Airports Corporation Ltd represented by Mweembe Sikaulu - CSR Excellence in Literacy Support (Early Childhood Learning).



The Guest of Honor, Dr. Ambrose Rwahehu Aheisibwe, Regional Director for SDGs Africa Centre for Southern Africa delivering the keynote speech.



Standard Chartered Bank represented by Kyembe Kyalusanza - CSR Excellence in Literacy Support (School Support Programme)



Lubambe Copper Mine team led by Lomthunzi Mbewe - CSR Excellence in Literacy Support (School Support programme - Infrastructure).



Mopani Copper Mines Plc team led by Lorraine Tembo - CSR Excellence in Literacy Support (School Support programme - School Feeding Initiative).



Airtel Zambia represented by Yuyo Nachali-Kambikambi - CSR Excellence in Literacy Support (ICT).



Sylvia Mwanza Kabaghe receiving an Award on behalf of FQML.



Shebbah Chigali representing JTI – Environmental Stewardship Award



Green Hive Innovations represented by Mukuka Bwalya – Environmental Stewardship Award



United Bank of Africa (UBA) – Community Social Impact Award (Financial Literacy)



Barrick Lumwana team led by Christopher Mukala - Community Social Impact Award (Agriculture).



iSanitize representative receiving an Award in Community Social Impact (Youth Development)



Hollard Insurance team receiving an Award for Community Social impact (Financial literacy for youths)



FQML representative receiving an Award – Community Social Impact (Working with differently abled)



Dangote Cement team led by Victor Mpundu – CSR Excellence in Waste Management.



Okodwela team (Catherine Chilambe and Amanda Frankel) – Community Social Impact (Housing)



Zambian Universal Quarry team led by David Tawila – Community Social Impact (Infrastructure)



SunFM Radio and TV team led by the CEO and President, Davies Kabuswe – CSR Advocacy by a Media House.



Victor Nsana receiving an Award on behalf of Dr. Kahilu T. Mumba – Individual Award for CSR Excellence in Public Health/Safety initiative (Fight Against Malaria).



FQML Kalumbila Minerals represented by Christopher Chenga – Organisation Award for CSR Excellence in Public Health/Safety initiative (Clean Water).



On-Call Africa represented by Emma Kennedy and Rachel Lynch - Organisation Award for CSR Excellence in Public Health/Safety initiative (Volunteerism).



Mabiza Resources represented by Lloyd Moomba and Selina Nyirenda – Disaster Responsiveness Award (Environmental/Climate Related).

CSRhub MAGAZINE



CSR Network Zambia

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G11 Chizungu Stand, Chongwe Road,
Showgrounds, Lusaka, Zambia.
Tel: +260 211 252396 Cell: +260 977 843926

Email: info@csrzambia.org

www.csrzambia.org

